

Date: Tuesday, 03rd September 2019  
Our Ref: MB/SS FOI 4011

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**Re: Freedom of Information Request FOI 4011**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 29th August 2019.

Your request was as follows:

1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme?

Not Currently

If your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme:

a) when was this policy adopted?

N/A

If your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme:

b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?

N/A

If your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme:

c) how many employees have taken advantage of this policy since its adoption?

N/A

If your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme:

d) what was the total value of payments made until the end of July 2019?

N/A

2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?

No as we are not aware of all individuals personal circumstances and income

3. How many employees have left employment as a result of pension taxation issues?

None (that is known)

4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?

We have had 2 requests - 1 has been agreed and 1 is being considered currently. This applies to contracted PA's and does not include discretionary additional work paid as Waiting List Initiatives.

5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

Yes - we have had multiple sessions and communications

Please see our response above in [blue](#).

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If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 4011 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**